

Notice of Rights Under Federal Conscience and Nondiscrimination Laws

Discrimination is Against the Law

Food Lion Pharmacy complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)). Food Lion Pharmacy does not exclude people or treat them less favorably because of race, color, national origin age, disability or sex.

Food Lion Pharmacy will provide reasonable modifications for people with disabilities, such as:

- Free language assistance services through a qualified interpreter or translation of printed documents to people whose primary language is not English
- Free appropriate auxiliary aids and services such as text to speech prescription labels and drug information in large print formats

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact John Bednarz, Food Lion Pharmacy Section 1557 Coordinator by mail: 2110 Executive Dr. Salisbury, NC 28147; by phone: 704-310-2702; by fax: 704-645-4423; or by email: jbednarz@foodlion.com.

If you believe that Food Lion Pharmacy has failed to provide these services or discriminated in another way on the basis race, color, national origin, age, disability or sex, you may file a grievance with John Bednarz, Food Lion Pharmacy Section 1557 Coordinator by mail: 2110 Executive Dr. Salisbury, NC 28147; by phone: 704-310-2702; by fax: 704-645-4423; or by email: jbednarz@foodlion.com.

You also may file a complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://www.hhs.gov/ocr/complaints/index.html>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

This notice is available at Food Lion Pharmacy's website: <https://foodlion.com/pharmacy>

Notice of Rights Under Federal Conscience Laws

Food Lion Pharmacy complies with applicable Federal health care conscience protection statutes. You may have rights as a provider, patient, or other individual under these Federal statutes, which prohibit coercion or other discrimination on the basis of conscience, whether based on religious beliefs or moral convictions, in certain circumstances.

If you believe that Food Lion Pharmacy has violated any of these provisions, you may file a complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://www.hhs.gov/ocr/complaints/index.html> or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD) or by email at ocrmail@hhs.gov. Complaint forms and more information about Federal conscience protection laws are available at <https://www.hhs.gov/conscience>.

Updated 7/16/2025

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Food Lion Language Assistance Services

English: ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-704-310-2702 (TTY: 1-704-310-2702).

Español (Spanish): ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-704-310-2702 (TTY: 1-704-310-2702).

繁體中文 (Chinese): 注意:如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 1-1-704-310-2702 (TTY: 1-704-310-2702)。

Tiếng Việt (Vietnamese): CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-704-310-2702 (TTY: 1-704-310-2702).

한국어 (Korean): 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-704-310-2702 (TTY: 1-704-310-2702) 번으로 전화해 주십시오.

Français (French): ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-704-310-2702 (TTY: 1-704-310-2702).

العربية (Arabic): ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-704-310-2702 (رقم هاتف الصم والبكم: 1-704-310-2702).

Tagalog (Tagalog – Filipino): PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-704-310-2702 (TTY: 1-704-310-2702).

Русский (Russian): ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-704-310-2702 (телетайп: 1-704-310-2702).

Deutsch (German): ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-704-310-2702 (TTY: 1-704-310-2702).

ગુજરાતી (Gujarati): સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-704-310-2702 (TTY: 1-704-310-2702).

አማርኛ (Amharic): ማሳሰቢያ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያገዝዎት ተዘጋጅተዋል፡ ወደ ሚከተለው ቁጥር ይደውሉ 1-704-310-2702 (መስማት ለተሳናቸው: 1-704-310-2702)፡፡

हिंदी (Hindi): ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-704-310-2702 (TTY: 1-704-310-2702) पर कॉल करें।

فارسی (Farsi): توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. 1-704-310-2702 تماس بگیرید. (TTY: 1-704-310-2702).

日本語 (Japanese): 注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-704-310-2702 (TTY: 1-704-310-2702)まで、お電話にてご連絡ください。

اُردُو (Urdu): 1-704-310-2702 . خبردار :اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں ۔ کال کریں (Urdu): 1-704-310-2702 (TTY: 1-704-310-2702).

Updated 7/16/2025